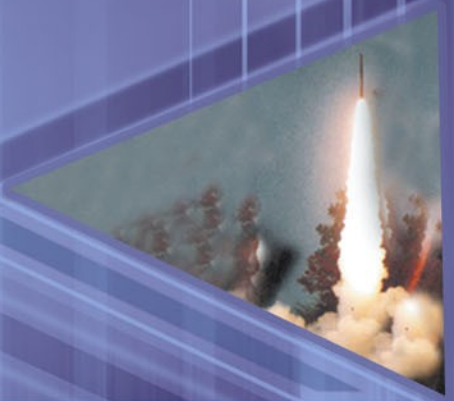
U.S Army Space and Missile Defense Command

"Soaring to New Heights"

Army Family Action Plan Planning and Training Conference 2004

August 3-6, 2004
Crystal City Marriott
Arlington, VA



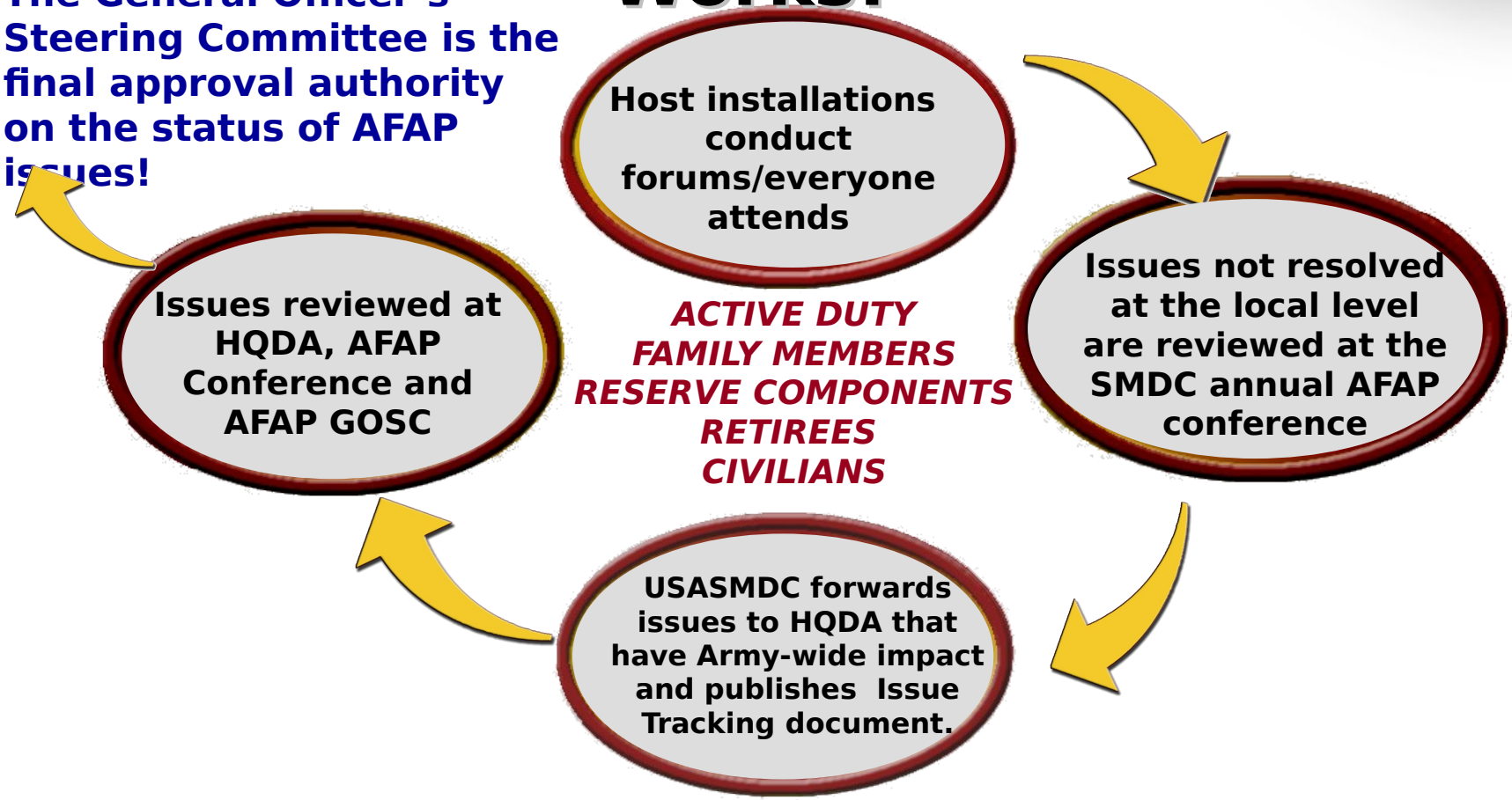
Office of the Deputy Chief of Staff, G1

Conference Goals

- Identify and prioritize soldier, family and civilian issues that are critical to USASMDC and the Army.
- Provide HQDA-level training to improve SMDC AFAP programs at local levels.
- Enhance strategic communication and marketing of the AFAP program.
- Provide an opportunity for the youth delegation to create a hanging silk screen space mobile education art project for national exhibition.
- Recognize the winners of the USASMDC "Great American Family Award" competition.
- Recognize USASMDC AFAP Conference Delegation, Workgroup Staff, and Family Readiness Group Leaders with the Army Volunteer Pin.

Army Family Action Plan–How It Works!

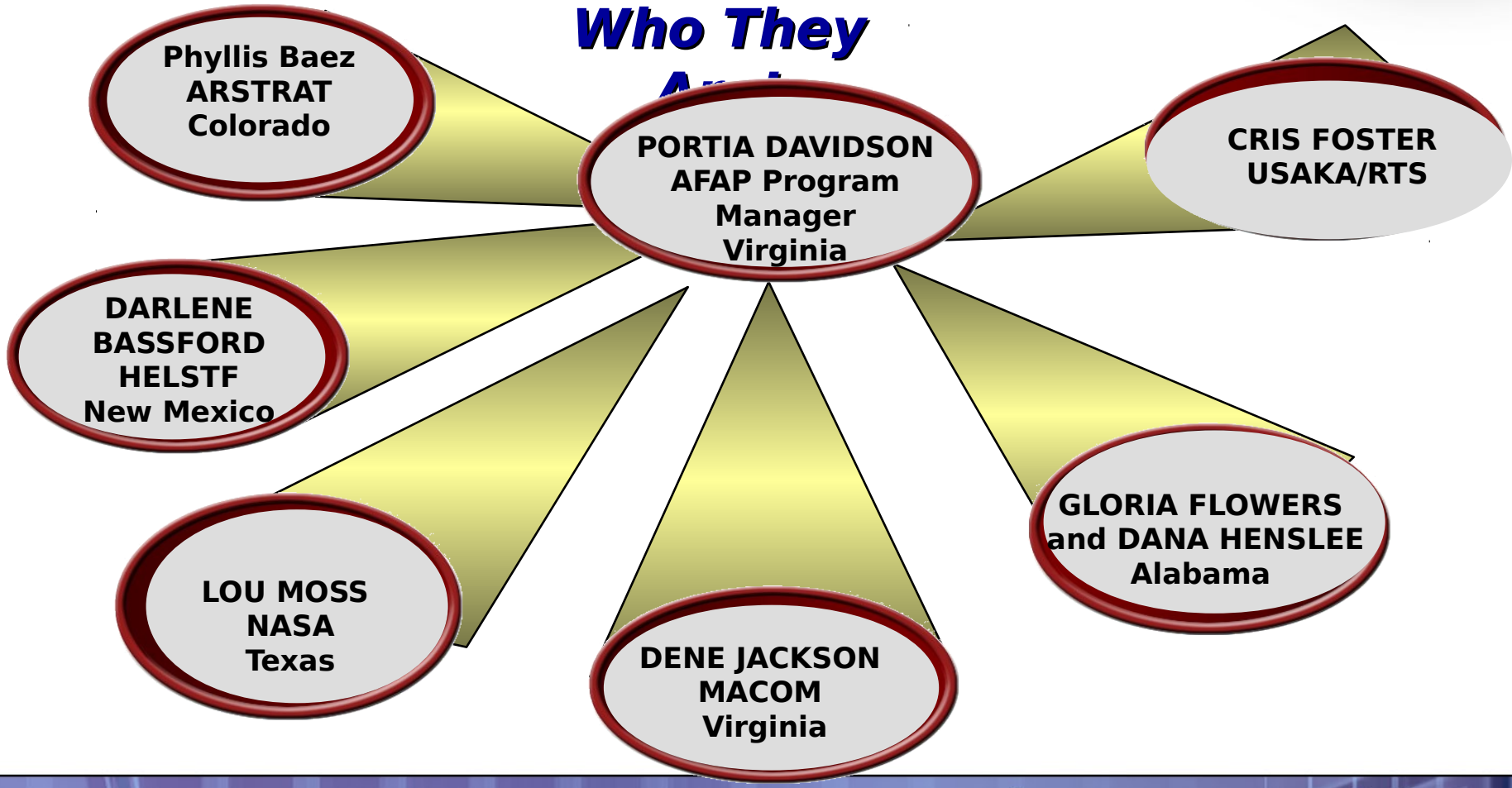
* **The General Officer's Steering Committee is the final approval authority on the status of AFAP issues!**


Host installations conduct forums/everyone attends
Issues not resolved at the local level are reviewed at the SMDC annual AFAP conference
USASMDC forwards issues to HQDA that have Army-wide impact and publishes Issue Tracking document.
Issues reviewed at HQDA, AFAP Conference and AFAP GOSC
ACTIVE DUTY
FAMILY MEMBERS
RESERVE COMPONENTS
RETIREES
CIVILIANS

Research shows that 95% of issues are retained and worked at the local level

Space and Missile Defense Command AFAP Coordinators

Who They Are



Recap SMDC Conference Statistics AFAP 2003

- 19 issues reviewed by the workgroups.
- 6 final issues briefed at Report-Out.
- 5 issues forwarded for review at the 2003 HQDA AFAP Conference.
- 2 USASMDC issues voted as “top issues” into AFAP Plan.
- TRICARE as second payer for retirees—briefed at the HQDA AFAP GOSC meeting as “unattainable” due to $500M additional cost to TRICARE.
- Increase funding of Army-wide creative Arts—Active in the AFAP Plan.

Recent Army Action Plan Success Stories

- Service members group life insurance increased from $50,000 to $200,000.
- Basic allowance for housing increased by 11%.
- A military savings plan was authorized.
- AER approved grants in overseas locations to assist spouses with financial aid to pursue undergrad, high school completion, and English as a second language.
- A DOD Reserve Component ID card was established.
- Family Support Groups were institutionalized.
- Websites were established to address retirement information, enlisted soldier assignments, employment opportunities, etc.

75 USASMDC Participants (59 Delegates and 16 Workgroup Staff)

- USASMDC – Colorado – Total 26 delegates
- (2 civilians, 6 enlisted, 8 spouses, 3 officers, 7 youth)

- HELSTF – New Mexico – Total 3 delegates
- (1 civilian, 1 spouse, 1 youth)

- U.S. Army Kwajalein Atoll/RTS – Total 6 delegates
- (1 enlisted, 1 officer, 2 youth, 2 military spouses)

- USASMDC – Alabama – Total 18 delegates
- (10 civilians, 3 spouses, 5 youth)

- USASMDC – Fort Greely, Alaska – Total 5 delegates
- (2 civilian, 1 spouse, 2 youth)

- USASMDC – Virginia – Total 1 delegate
- (1 civilian)

Delegate Roles and Responsibilities

Role

- Represent the U.S. Army Space and Missile Defense community.
- Identify issues raised and recommend solutions.

Techniques

- Discuss implications and ramifications with the group.
- Obtain information from Subject Matter Experts in the group.
- Keep the Subject Matter Expert neutral.
- Keep the Facilitator and Issue Support Person neutral and out of the discussion of content.
- Ensure ideas are recorded accurately.
- Focus energy on the purpose of the workgroup.
- Respect and listen to other individuals.
- Stay objective; keep an open mind.

Cautions

- Be positive, not negative.
- Organize your thoughts and logically present your ideas without being defensive.
- Wait until the other person has finished speaking. Ask for clarification.
- Let the Subject Matter Experts do their job. Do not assume their role.

Four Conference Workgroups

Youth Workgrou

Entitlements, Medical/Dental

Civilian Personnel / Well-Being

Deployment

Youth Workgroup
Delegates and Workgroup Staff

Teen Delegates

1. Stefanie Rodriguez – Alabama
2. Allen Kirkpatrick – Colorado
3. Ashley Ramey – Alabama
4. Victoria Stiene – Alabama
5. Jason Cockerham – Colorado
6. Chrystal Mitchell – Alabama
7. Brandon Stevison – Kwajalein
8. Corinne Davis – Kwajalein
9. Steven Martinez – New Mexico
10. Derrick Persson – Alaska
11. Jessi Persson – Alaska
12. Mark Coleman – Colorado
13. Matthew South – Colorado
14. Betsy Shaffer – Colorado
15. Kelsey Cagle – Alabama

Art Project Director

- Professor Marietta Dantonio–Fryer

Art Project Coordinator

- Rik “Winter Bear” Fryer

Facilitator

- LaJeannia Lacey

Transcriber

- Victoria Binford

Entitlements, Medical and Dental Workgroup

Delegates and Workgroup Staff

Delegates

1. Karen Coleman – Colorado
2. Cleo Thomas – Colorado
3. Rachel Ramey – Alabama
4. Allen Kirkpatrick – Colorado
5. Cris Rodriguez – Alabama
6. Joseph Stiene – Alabama
7. James Davis – Kwajalein
8. Daniel Everly – Germany
9. Morris Persson – Alaska
10. Loretta Brothers – Alabama
11. Janie Montgomery – Alabama
12. Eileen Cuthbertson – Colorado
13. Clay Rhoads – California

Facilitator

- Cris Foster

Recorder

- Jennifer Campbell

Transcriber

- Barbara Bonner

Issue Support Person

- Bill Sutton

Civilian Personnel Workgroup

Delegates and Workgroup Staff

Delegates

1. Leticia Silva Sutton – New Mexico
2. Candace Everts – Colorado
3. Kenneth South – Colorado
4. James Stevison – Kwajalein
5. Jim Brothers – Alabama
6. Sheri Davis – Kwajalein
7. Clara Moore – Alabama
8. Debbie Mitchell – Alabama
9. Louis Roach – Alaska
10. Karen Long – Alabama
11. Kay New – Alabama
12. Carolyn Lucas – Alabama
13. Barbara Dixon – Alabama
14. Tom Coleman – Colorado

Facilitator

- Kay Ward

Recorder

- Darlene Bassford

Transcriber

- Lou Moss

Issue Support Person

- Debbie Webber

Deployment Workgroup

Delegates and Workgroup Staff

Delegates

1. Vicky Shaffer – Colorado
2. Robin Cockerham – Colorado
3. StacyLyn De La Hoz – Maryland
4. Harold Bollinger – Colorado
5. Thomas Kepler – Maryland
6. Cindy Martin – Germany
7. Lori Everly – Germany
8. Julie Persson – Alaska
9. Stephen Elle – Colorado
10. Stephen Elisha – Colorado
11. Patrick Forrester – Texas
12. Maloria Thomas – Colorado
13. Diana Forrester - Texas

Facilitator

- Gloria Flowers

Recorder

- Simone Philson

Transcriber

- Yvonne Hampton

Issue Support Person

- Jean Sims

AFAP Observers

- Senior Spouses
- SMDC Command and Staff
- SMDC General Officers
- HQDA Staff
- DOD Representatives
- National-level Organizations
- Members of Joint Services

Subject Matter Experts

Civilian Personnel / Well–Being Workgroup

- Tiawanna Smith – HQDA Chief, Benefits and Entitlements
- Debbie Heidt – USASMDC Civilian Personnel Specialist
- P.K. Tomlinson – HQDA Child and Youth Services

Entitlements, Medical/Dental Workgroup

- Deborah Bibeau Holman – DA Entitlements and Compensation Specialist
- Ann Price – Office of the Army Surgeon General – TRICARE

Deployment Workgroup

- Isaac Templeton – Department of Army Family Liaison Manager

Youth Workgroup

- Linda Ezernieks – HQDA Arts and Crafts Program Manager

National-Level Exhibit Booth Participation

- Association of the United States Army
- Army and Air Force Exchange Service – Fort Belvoir
- National Military Family Association
- Armed Services YMCA of the USA
- Points of Light Foundation – Family Matters Project
- Office of the Army Surgeon General – TRICARE
- International Child Art Foundation

Distinguished Conference Supporters

- Association of the United States Army
- Fort Myer Commissary and AAFES (PX)
- National Military Family Association
- HQ, Army Air Force Exchange Service, Dallas, Texas
- Fort Belvoir AAFES (PX)
- SYColeman Corporation
- Arch-Stone Smith Corporation
- American Logistics Association
- GEICO Direct
- Army Well-Being Family Liaison Office

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Monday, 02 Aug 04

	TIME
HQDA Training for Facilitators, Recorders, Transcribers, Issue Support Persons	0800-1500
Youth Delegation Forum (all-day session)	

Tuesday, 03 Aug 04

Opening Ceremony: *Portia Davidson – Announcements*	0800-0805
3rd U.S. Infantry Old Guard (Army Color Guard)	0805-0810
"Star Spangled Banner" – *Mr. Victor Hurtado*	0810-0820
Welcome Remarks – *Commanding General*	0820-0830
Keynote Speaker (CG Intro) – *Sergeant Major of the Army*	0830-0900
Army Well-Being Program Brief – *Mr. David White*	0900-1000
Break	1000-1015
American Logistics Association Support to Military Brief – *Mr. Alan Burton*	1015-1030
HQDA AAFES Update – *SFC Bozeman*	1030-1100
Army Family Action Plan Brief – *Ms. Veronica Thomas*	1100-1130
Issue Development Training – *Ms. Veronica Thomas*	1130-1200
Lunch break on your own	1200-1300
Breakout to Workgroup Sessions	1300-1630

Wednesday, 04 Aug 04 Workgroups in Session 0800-1630

Thursday, 05 Aug 04 Workgroups in Session – Luncheon (1130-1400) 0800-1630

Friday, 06 Aug 04

Workgroup Report-Out Session	0800-1135
Youth Workgroup art project presentation	
Introduction of the USASMDC "Great American Family Award" finalists	
Announcement of the USASMDC "Great American Family Award" winner	
Remarks and presentation of "The Noble Calling"	
Performance of the song "Rockets"	
Remarks by – *COL Patrick Forrester*	
International Child Art Foundation brief	
Brief Top 5 USASMDC AFAP issues	

AFAP Conference Coordination

- LTC Gary Quintero – Deputy Chief of Staff, G1
- Portia Davidson and Dene Jackson – MACOM AFAP Conference Execution Staff
- Information Management Office Team – Linda Hines, John Upp, and Billy Lindsay
- Hotel Contract Officer's Representative – Carmen Correa
- Public Affairs Office (PAO) – Marco Morales and Cali Couthard – VA
- Protocol Officer – Pam Mitchell
- Logistics – Michael DeLoach
- Staff Writer – Brian Camperson
- Operations Center – Phyllis Baez, Rick Ward, Billy Lindsay, Barbara Bonner, Greg Piper and Debbie Webber
- G-3 – SGM Rutledge

Hotel Reservations Deadline: 8 July 2004

Crystal City Marriott Hotel

at Ronald Reagan National Airport 1-800-228-9290

(Group reservations are under the name AFAP Conference!

Contacts: AFAP Conference Coordination

Portia Davidson, Chief, Community and Family Support Division

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Fax: (703) 607-3113
E-mail: Portia.Davidson@smdc.army.mil

Dene Jackson, MACOM Family Program Outreach Specialist

at (703) 602-4336 (work)
E-mail: Dene.Jackson@smdc.army.mil

For your convenience, this presentation may be accessed on the internet at:
http://www.smdc.army.mil/FamilyPrograms/Index.html

Family Program Website Enhances Communication and Information

www.smdc.army.mil/familyprograms

- Provides access to information on all Army Family Programs and Readiness Programs from any USASMDC location worldwide.